



**CHARGE**



## TOWN HALL MEETING #2

APRIL 22, 2020



Thank  
you!

- Current status
  - Covid status statewide
  - CDPH protocols
  - Company protocols
  - Federal programs
- Path Forward
  - Considerations for building re-occupancy
  - Phase 1-4
- Mental health considerations
- Questions and answers



A blue-tinted photograph of a construction site. In the center, a large, square concrete manhole is being lowered into a deep trench. A worker in a hard hat and safety vest stands to the left, holding a long pole. Another worker is visible in the background. To the right, a worker is using a pallet jack. The background shows a residential street with houses and trees. The text "CURRENT STATUS" is overlaid in white, bold, sans-serif font in the center of the image.

**CURRENT STATUS**

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## Covid-19 Update

- Statewide update
- CA Dept of Public Health and CDC
  - Staying home except for essential needs/activities (Stay home. Save Lives.)
  - Practicing social distancing.
  - Washing hands with soap and water for a minimum of 20 seconds.
  - Avoiding touching eyes, nose or mouth with unwashed hands.
  - Covering a cough or sneeze with your sleeve, or disposable tissue. Wash your hands afterward.
  - Avoiding close contact with people who are sick.
  - Staying away from work, school or other people if you become sick with respiratory symptoms like fever and cough.
  - Following guidance from public health official:
- Awaiting further information from Governor on lifting current policies

## California COVID-19 By The Numbers

April 21, 2020

Numbers as of April 20, 2020

### CALIFORNIA COVID-19 SPREAD

**33,261**

Total Cases

#### Ages of Confirmed Cases

- 0-17: **683**
- 18-49: **15,901**
- 50-64: **8,961**
- 65+: **7,650**
- Unknown/Missing: **66**

#### Gender of Confirmed Cases

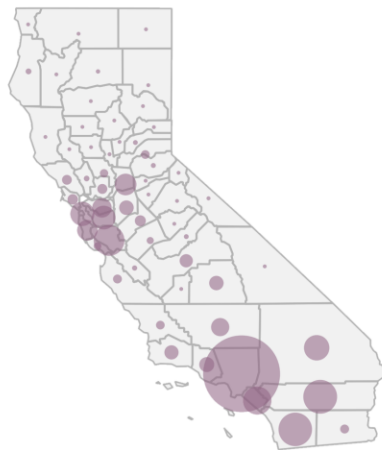
- Female: **16,363**
- Male: **16,641**
- Unknown/Missing: **257**

#### Hospitalizations

Confirmed COVID-19  
**3,365/1,241**  
Hospitalized/in ICU

Suspected COVID-19  
**1,521/261**  
Hospitalized/in ICU

**1,268**  
Fatalities



For county-level data:  
[data.chhs.ca.gov](http://data.chhs.ca.gov)

Stay Home. **Save Lives.**

[covid19.ca.gov](http://covid19.ca.gov)



## Company Protocols

- Restrict building use
- Mask wear
- Procurement of hand-sanitizer
- Restrict carpooling
- Increased vigilance on people who might be ill and created a tracking system to monitor symptoms
- Using thermometers to screen field crews
- Badges and signage
- Minimize group gatherings
- Adjustment to training approaches
- Protocol to clean common surfaces or shared equipment between use



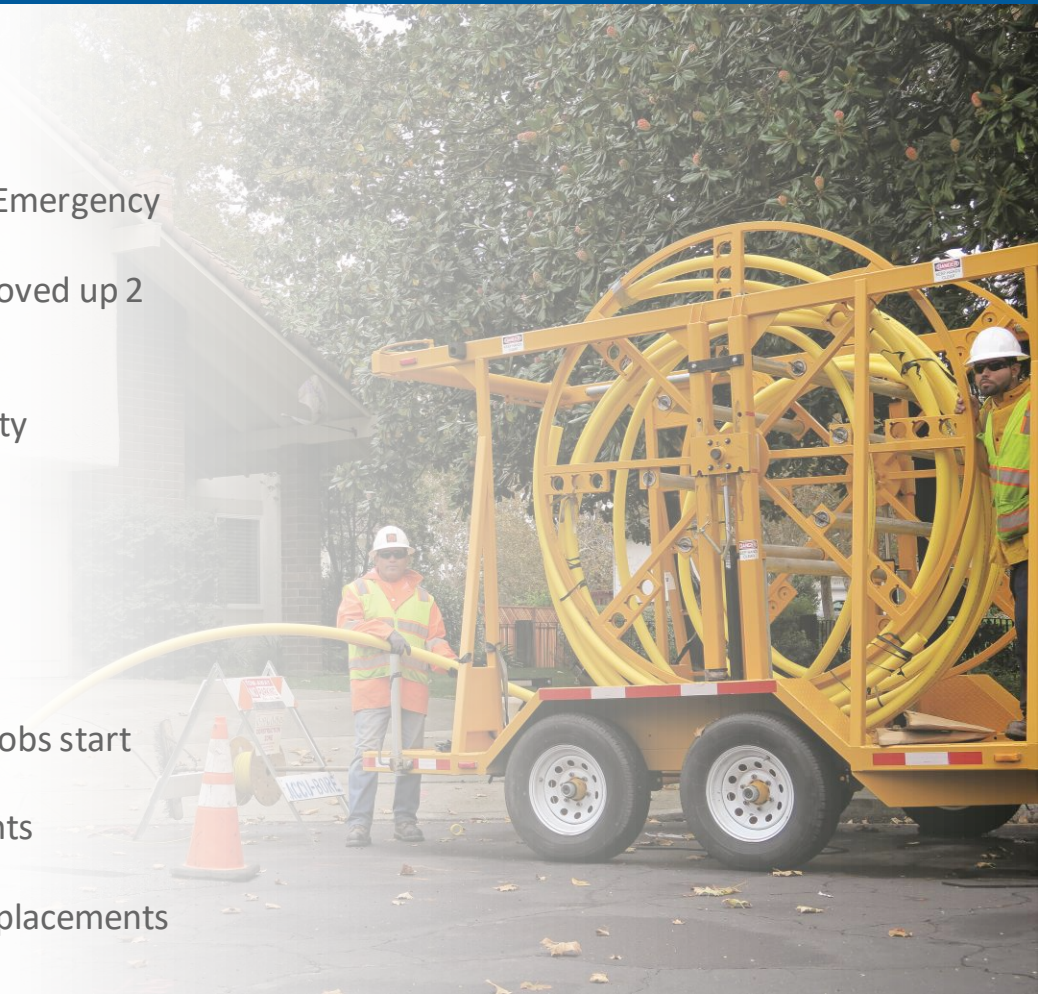
**6 FEET  
APART**  
**WASH HANDS**  
**BE WELL**  
SAVE LIVES



**PLEASE STAY**  
**6 FEET**  
**AWAY**  
STAY HEALTHY

## Project/Program Updates

- Work currently on-going:
  - VPI – High Speed Rail, Fire Hardening, Tags, Emergency work
  - VPC North – 2 Aldyl-A projects, Risers and moved up 2 Butte Co MHP projects
  - Bore – internal and external support
  - Engineering – MHP, Copper, and Butte County
- Work currently deferred:
  - Mobile Home Park
  - Any new Aldyl-A projects
  - Woodland
- On the horizon:
  - VPI : 56c projects
  - VPC North: Gap in May/June unless Aldyl-A jobs start sooner
    - Start 2020 Copper Service Replacements
  - VPC South: Southern CA Gas
  - Engineering: New business and 2020 pole replacements





## Federal Programs

- Families First Coronavirus Response Act
  - Emergency Paid Sick Leave – 80 hours
    - Experiencing COVID-19 symptoms and seeking a medical diagnosis
  - Extended Family Medical Leave – up to 10 weeks
    - Paid family and medical leave at two-thirds the employee's regular rate of pay where an employee is unable to work due to a bona fide need for leave to care for a child whose school or childcare provider is closed or unavailable for reasons related to COVID-19
- Coronavirus Aid, Relief, and Economic Security Act' or the "CARES Act" - Payroll Protection Program
  - Loan granted through Small Business Administration
  - We qualified and received funding on Friday, April 17



# PATH FORWARD

...hoping for the best, but acknowledging and preparing for the worst

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- Thinking back to March 24, we targeted May 11<sup>th</sup> as the resumption of “normal” operations for both field and office
  - Based on CDC guidance at that time
  - Since that time, additional State and Federal guidance has been provided
- According to the Governor, last week indicated that the resumption of normal operations will be more like a “dimmer” than a light switch

*Based on this information, we have been working diligently to develop a plan that addresses the latest government guidance while ensuring we take into account individual circumstances*

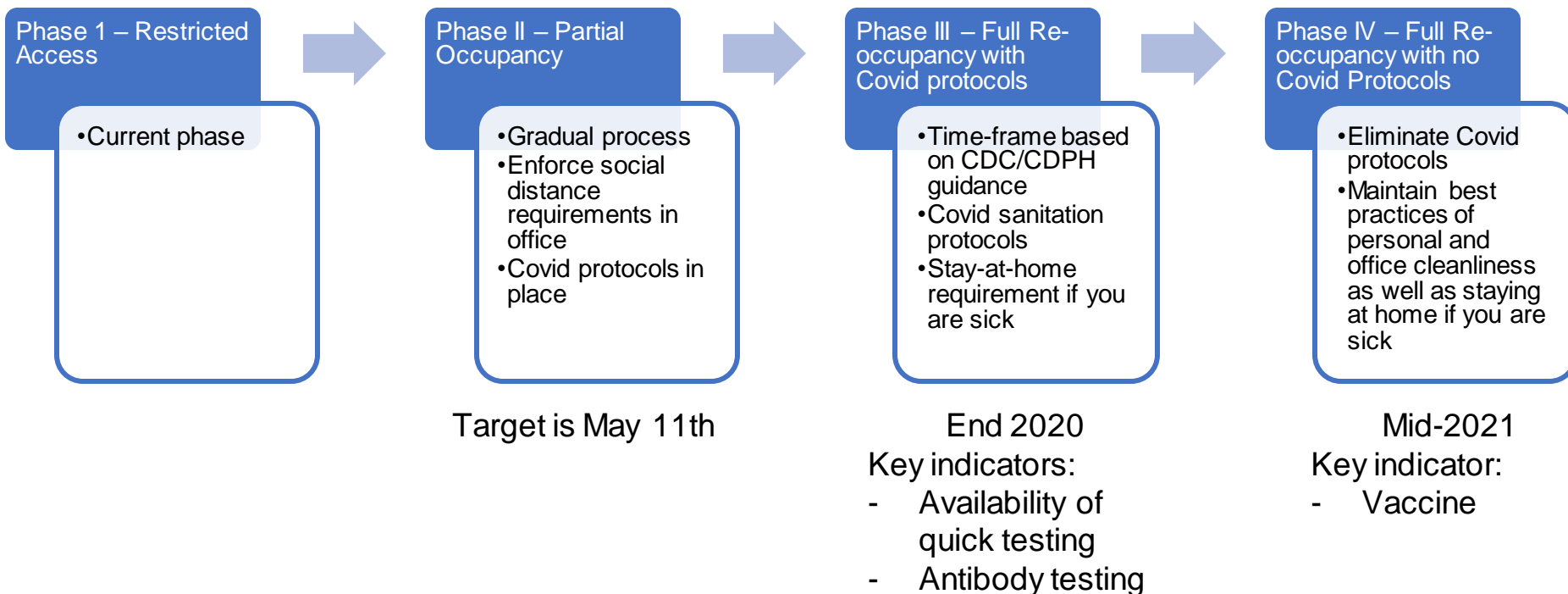
## Considerations for Building Re-occupancy vs. Work From Home

- There are personal components to this decision:
  - Some really want to come into the office
  - Some are nervous or afraid about coming back (childcare, potentially getting infected and bringing it back home, have underlying health issues, etc.)
  - Some really like working from home because they don't have the commute, can see their families, etc.
  - Some are more efficient vs some feel less efficient
  - Ensure proper ergonomics if individuals will continue to work from home
- We are working closely with everyone to understand your unique situation to make the best decision on a case-by-case basis

## Considerations for Building Re-occupancy

- Training on new protocols to include mask use, disinfecting requirements and social distancing
- Cleanliness of the building
  - Frequency of professional cleaning
  - Personal responsibilities for common area and workspace cleaning
  - Availability of cleaning supplies
- Where to host Monday morning meetings
- Strict stay-at-home requirements if someone is sick and concern we won't follow through on this
  - Thermometer requirements?
- Common area occupancy restrictions – break room, conference room, printer area, etc.
- Clear definition of what is essential work that requires being in the building and then developing a clear shift schedule to restrict the number of people in the building
  - Work area occupancy restrictions – bullpen areas, Engineering Trailer, front area, etc.
- Air purifiers, HVAC considerations
- Ability to respond quickly if need to revert back to stay-at-home protocols
- For those who continue to work from home, how we reimburse for ink, paper and other consumables

## Phasing Plan



## Phasing Plan

- Working on Phase II plan now – expect draft by April 24
- Poll individuals from April 24 – May 1 to develop a list of essential activities
- Roll out the essential activities, office Covid protocols, and broad shift schedule on May 6<sup>th</sup> (moved back from April 29<sup>th</sup>)
- Put into effect the shift schedule on May 11<sup>th</sup>
- Schedule will be reviewed on a weekly basis while we adjust
- Continue to monitor state and federal guidance and adjust as necessary

A blue-tinted photograph of four construction workers on a job site. In the foreground, a man in a white hard hat and safety vest is looking at a set of plans. Behind him, three other workers in hard hats and safety vests are standing. In the background, there is a white excavator with 'obcat' written on its side, a white pickup truck, and some trees. A traffic cone is on the ground to the right.

**MENTAL HEALTH**

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# MENTAL HEALTH CONSIDERATIONS

- These are stressful times – fear, worry and anxiety are prevalent
  - Might see changes in sleep or eating patterns
  - Worsening of chronic health problems
  - Increased use of alcohol or tobacco
- Tips to cope with stress
  - Take breaks from watching, reading or listening to the news
  - Take care of your body
    - Deep breaths, stretch, meditate
    - Eat healthy, well-balanced meals
    - Exercise regularly
  - Make time to unwind by doing other activities you enjoy
  - Connect with others



After a disaster, it is important to take care of your emotional health. Pay attention to how you and your family members are feeling and acting.

Taking care of your emotional health will help you think clearly and react to urgent needs to protect yourself and your loved ones.

Follow these tips to help you and your family recover or find support.

## Steps to Care for Yourself

- Take Care of Your Body
  - » Try to eat healthy, exercise regularly, get plenty of sleep, and avoid alcohol and other drugs.
- Connect
  - » Share your feelings with a friend or family member. Maintain relationships and rely on your support system.
- Take Breaks
  - » Make time to unwind. Try to return to activities that you enjoy.
- Stay Informed
  - » Watch for news updates from reliable officials.
- Avoid
  - » Avoid excessive exposure to media coverage of the event.
- Ask for Help
  - » Talk to a clergy member, counselor, or doctor or contact the SAMHSA helpline at 1-800-985-5990 or text TalkWithUs to 66746.

## How to Help Your Children

- Talk with them.
  - » Share age-appropriate information.
  - » Reassure them.
  - » Address rumors.
  - » Answer questions.
- Set a good example by taking care of yourself.
- Limit exposure to media and social media coverage of the event.

## Common Signs of Distress

- Feelings of shock, numbness, or disbelief
- Change in energy or activity levels
- Difficulty concentrating
- Changes in appetite
- Sleeping problems or nightmares
- Feeling anxious, fearful, or angry
- Headaches, body pain, or skin rashes
- Chronic health problems get worse
- Increased use of alcohol, tobacco, or other drugs

Seek help from your healthcare provider if these stress reactions interfere with your daily activities for several days in a row.

Substance Abuse and Mental Health Services Administration's (SAMHSA's) Disaster Distress Hotline: 1-800-985-5990 or text TalkWithUs to 66746.



People with deafness or hearing loss can use their preferred relay service to call 1-800-985-5990.

A blue-tinted photograph of a construction site. In the foreground, a large, striped traffic cone is partially visible. A group of about ten construction workers, wearing hard hats and safety vests, are standing in a line across the middle ground. Some are looking towards the camera, while others are looking at each other. In the background, there are trees, a utility pole, and some construction materials. The overall scene is a typical construction site during the day.

# QUESTIONS?

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