

Somathra Em

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Internship: Human Resources



What brought you to Charge? How did you see it fit into your professional goals?

I learned about Charge through the company's HR manager. She reached out regarding the internship, and I was interested. I chose Charge for my internship because I wanted to see what it was like working in the HR field and get hands-on experience. I would love to walk away with a better understanding of how HR helps a company.

What was your onboarding process like?

Although I am an HR intern, the site visits were very informational, and they changed my construction outlook. Before going on those visits, I didn't realize how much goes into one project and how important it is that the work gets done. The site visits will apply to my professional and personal life because no matter what industry I work for in the future, getting to know who I will be assisting is key to a company's success.

Can you describe a project you are working on?

I assist with day-to-day HR tasks, so I am getting a feel for HR work. The tasks apply to my professional life because every company has HR, so the work I do now will help me in the long run.

What skill[s] do you hope to improve upon over your internship period?

I want to improve my communication and computer skills, as well as my level of expertise in various human resource systems. I would love to be able to see different areas within the HR department to get a better idea of what functions I would like to focus on. I am also interested in recruiting.

What is something you admire about Charge, as well as your internship so far?

I admire Charge's community and work environment. Whether in the office or on a job site, everyone has positive interactions with one another. I like how every day is different and that I get to work on something new every week.

What is next after your internship is over?

My next step after my internship is looking for a full-time position within HR. I am also considering going back to school to get a master's degree.